



ANNUAL REPORT

RESULT ANALYSIS OF THE ORGANISATION'S PROGRAMS FOR THE YEAR 2025



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MESSAGE FROM THE PRESIDENT



Dear friends,

It is with great honor that I assume the presidency of the Ladies' Union of Drama – H.O.H., an organization with a long history of social service and a steadfast commitment to supporting people. The path we have forged over the years is a valuable legacy and, at the same time, a responsibility to continue it with consistency and respect.

2025 was a challenging year, but one filled with actions that made a real difference. We continued to support families and our vulnerable fellow citizens, strengthen social initiatives, and invest in partnerships with organizations and the local community. Our goal remains to provide meaningful support to people, with respect for their dignity and their real needs. For us, our contribution is not limited to addressing immediate hardships, but extends to empowerment, fostering social awareness, and creating conditions of greater security and prospects for everyone, with special care for children and young people, who are the future of our society.

The Ladies' Union of Drama – H.O.H. continues to evolve, adapting to the needs of the times, without losing its people-centered character. With prudence, cooperation, and a sense of responsibility, we move forward, keeping steadfast the values that have guided our work over time.

Sincerely,

Panagiota Tsiamoura, MSc, M.Ed

President of the Ladies' Union of Drama-H.O.H.

An overview



480 individuals and organizations supported our effort



We provided support to **2,016** family members



We collected and distributed **119** tons of food



2,039 students and teachers attended our educational workshops



We have established a regional network to combat gender-based and domestic violence as part of the “TIME TO TALK II” program. **Twenty-two public agencies from the municipalities of Drama, Kavala, Xanthi, Rodopi, and Evros,** with the aim of establishing a common course of action for a multifaceted and substantive response to the phenomenon of gender-based and domestic violence.

A new Chapter

In 1990, recognizing the needs of our local community, we made a groundbreaking decision by Greek standards: to use our own resources to purchase, renovate, and establish a shelter for abused women and children. It was the first shelter in Greece to operate as a private initiative. To date, we have given hope for a new life and a way out to hundreds of women from all over Greece. **Through action, not just words.** By listening to the needs of our society, we have observed the following: Incidents of all forms of violence are on the rise. Hundreds of civil society organizations across Greece are striving to help in this regard, yet without significant results.

In our country, there are shelters offering accommodation and counselling dedicated to addressing this issue. But that alone is not enough. **Our society is changing, and so are we. We can't be stuck in the past, because we will lose the future.** Almost every day, there is a new case of femicide and an incident of violence among minors. Therefore, as an organization with 122 years of continuous service and respect for our fellow human beings, we must change our focus.



After conducting numerous empowerment workshops in Greece and abroad, and with the encouragement and support of our Norwegian partners, we took the next step. **We transformed the shelter into a Center for Prevention, Awareness, and Empowerment for the entire population on issues of gender-based and domestic violence, with a particular focus on children in primary and secondary education.**

Our vision is zero violence in every corner of our prefecture. That is why we will travel everywhere. To lay the groundwork for the next ten years. So that we can see the rates decrease. So that we can see mentally healthy and happy people.

Support for abused women

One of the main objectives of the Ladies' Union of Drama - HOH, from its establishment to the present day, has been to protect and support abused women and children, as well as to facilitate their successful reintegration into society.

In **2025**, support for abused women and children was provided in a variety of ways, either directly or indirectly.



- **9** abused women received immediate support, while **100** women who are victims of gender-based violence continue to receive support since **2017**
- **€381** was provided to cover accommodation and transportation costs for abused women

Directly through the use of our own resources—financial, material, legal, or psychosocial support—and referrals to partner organizations.

Indirectly through partnerships with public and private entities, with the aim of ensuring their safe travel, accommodation, and protection.

Food Bank of
Drama -
Combating Food
Waste



The Food Bank of Drama is the fourth food bank in Greece, founded by the Ladies' Union of Drama – Open House of Hospitality in October 2019. It is a member of the European Federation of Food Banks (FEBA) and its primary goal is to combat hunger and food waste by meeting the food needs of 2,016 beneficiaries on a daily and monthly basis.

2025 was a challenging year. Needs increase every year, as does the F.B.'s dedication to fulfilling them. In 2025, **we collected and distributed 119 tons of food** to the organization's beneficiaries. Specifically, we distributed:



23 tons of bread, baked goods, and pastries



93 tons of food and personal hygiene items



3.5 tons of fruits and vegetables



568 checks distributed through programs



The work of the Food Bank of Drama, however, is not limited to food distribution. **We strive to raise awareness and educate the general public, and especially children,** who will carry on this multifaceted work of ours.

Programs for students

“Students Get to Know the Food Bank of Drama”

626 elementary school students participated in the experiential activity “Students Get to Know the Food Bank of Drama” in **2025**. The goal of the activity is to combat food waste by **educating children and raising their awareness about food management**. This is achieved through a short presentation analyzing the impacts of food waste, followed by a short quiz. At the end, the children visit the facilities of the Food Bank of Drama, prepare and distribute food packages to the organization’s beneficiaries, experiencing firsthand the difference they can make in someone’s life.



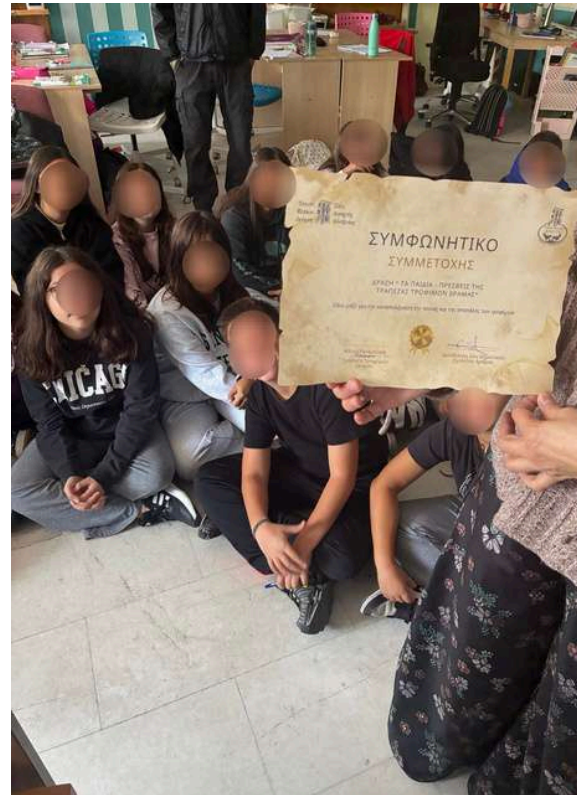
“Children offer love”

2.5 tons of food were collected in 2025 through the “Children offer Love” campaign. The heartwarming response from kindergartens, elementary schools, middle schools, and high schools demonstrated that children are eager to help vulnerable members of society without hesitation. The initiative took place during the Easter and Christmas seasons, in collaboration with **26 schools**, highlighting the increased need to support needy families during these times.



“Ambassadors of the Food Bank of Drama”

In 2025, the Food Bank of Drama launched yet another initiative aimed at expanding its activities. The initiative, titled “Ambassadors of the Food Bank of Drama” aims to promote the message of combating hunger and food waste, which is a dominant issue in today’s society.



Two schools signed the agreement.



This is achieved through the signing of cooperation agreements with primary and secondary schools in the Prefecture of Drama. Once the children have been informed about the multifaceted work of the Food Bank of Drama, they take on the task of communicating and promoting these goals within the local community to support the cause.

"The little ant doesn't waste..."

95 children listened to a reading of the fairy tale "The Little Ant Doesn't Waste..." at the Ladies' Union's kiosk in Dramas Christmas Village "Oneiroupoli". The children learned in a simple and understandable way about the importance of responsible food management and supporting the Food Bank of Drama.



"Children Decorate the F.B. of Dramas' Christmas Tree"



43 students from the Xiropotamos Elementary School enthusiastically decorated the Christmas tree with symbolic food ornaments, spreading the message that this Christmas we are donating food to the Food Bank of Drama. The goal of this initiative is to raise children's awareness about food donation.

Education and Inclusion

“TIME TO TALK II”

The three-year “TIME TO TALK II” program is being implemented under the “Eastern Macedonia and Thrace 2021–2027” Program and the priority “Social Inclusion and Combating Poverty (ESF+).” The program will run for **30 months**, beginning in May 2025. The project is co-financed by the European Social Fund. The project is part of the Municipality of Drama’s Sustainable Urban Development Strategy.



ΩΡΑ ΝΑ ΜΙΛΗΣΕΙΣ



The objectives of the program are as follows:

- ➔ **Educating, raising awareness, and empowering** 600 secondary school students through educational seminars
- ➔ **Holistic support** for 90 individuals belonging to socially vulnerable groups (Roma, female refugees, migrant women, people with disabilities, LGBTQI+ individuals)
- ➔ **Psychosocial empowerment** of members of 15 families affected by gender-based violence through support sessions
- ➔ **Establishment of a regional network** to address gender-based and domestic violence with organizations from neighboring prefectures (Drama, Kavala, Xanthi, Rodopi, and Evros),
- ➔ **Information and awareness-raising** for the general public

In 2025 :

- **13 educational workshops** were held in secondary schools in the Municipality of Drama
- **589 secondary school students** participated
- Simultaneously, **65 teachers** were informed
- **2 workshops** were held for the general public
- **94 members** of the general public were informed
- **4 Regional Network meetings**

”POWERFUL VOICE”

In September 2025, the “POWERFUL VOICE” program was launched; it is a **14-month program** implemented by the Ladies’ Union of Drama-HOH. The program is funded by ActionAid and the European Union. Its goal is **to inform, educate, and raise awareness among men and women (ages 13–60)** living in remote areas of the municipalities of the Drama Prefecture (Prosotsani, Paranesti, Doxato, Neurkopi) **on issues related to the values of the European Union, gender equality, and the recognition of forms of gender-based violence.**

In addition, as part of the program, for the first time, the Ladies' Union of Drama – HOH is conducting a qualitative study titled "Risk Assessment (Risk Assessment and Identification of Violence Incidents) with the aim of assessing and identifying gender-based violence, recognizing potential threats, and preventing such incidents in the remote municipalities of Drama.



In 2025:

- **9 workshops** were held in three remote municipalities
- **170 students and teachers** were educated on human rights
- **81 citizens, politicians, and employees of social organizations in remote areas** were educated on human rights and domestic violence.
- **42 people** participated in the RISK ASSESSMENT survey



“Mobile School Travels”



The program aims to combat school dropout rates among Roma children, as well as child labor and illiteracy.

The goal is to encourage and prepare children for their smooth integration into the school community, broader society, and inclusion in educational processes.

The Ladies' Union of Drama continues to this day to carry out initiatives in Roma camps in Drama, providing unwavering support for the education of these children. In 2025:

- ➔ A total of **29 interventions** were carried out in Roma settlements in Drama (Ampelokipoi, Filippou)
- ➔ The “Mobile School” was present in the Christmas village “Oneiroupoli” for 40 days, where both children and adults were informed and educated about the initiative
- ➔ A total of **392 children** were reached in settlements within the Municipality of Drama and in the Christmas village “Oneiroupoli”



Our little kiosk in "Oneiroupoli"

"Secrets You Shouldn't Keep"

This particular activity, dedicated to the issue of school bullying, brought together **226 children**, who, through discussion, were encouraged to speak openly and seek help for situations that upset them at school.



"Karagiozis the Dancer"

70 children attended the traditional shadow puppet show "Karagiozis the Ballerina," a performance that, with humor and sensitivity, highlighted the need to break down gender stereotypes and embrace diversity.

«Painting Christmas»

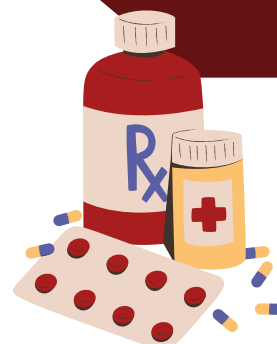
55 children participated in the art workshop "Painting Christmas", capturing their imagination and festive spirit, while **36 children** created their own Christmas decorations through a craft activity that fostered creativity and teamwork.



The Right to
Welfare, Work, and
Social Security

For **11 years**, the program "We Support: Medical Care for All" has been running in collaboration with the organization "Apostoli ANTHROPOS." The program's goal is to cover the costs of medication, medical exams, and other medical and pharmaceutical needs of the beneficiaries. In total, we cover prescriptions for **30 people** on a monthly basis and medical requests in emergency cases.

Program "We Support: Medical Care for All"



Financial Support



Throughout the organization's operations, with the goal of holistically addressing the needs of our beneficiaries, we strive to fully cover their medical and pharmaceutical needs. With the financial resources available to the organization in 2025, we supported **20 individuals** by covering medical expenses. Specifically, **€1,660** was allocated to pay for medical examinations and **€780** to cover transportation costs.

In addition, on a voluntary basis, in 2025 we supported patients in various ways:

- Securing a spot in a nursing home
- Scheduling medical appointments
- Finding caregivers
- Accompanying patients who live alone to medical appointments
- Remitting patients to specialists

Other forms of support



Job Opportunities

Since **2006**, either through formal programs or on a voluntary basis, the Ladies' Union of Drama - HOH has been **implementing initiatives and programs aimed at the vocational rehabilitation and lifelong learning of its beneficiaries.**

At regular intervals, primarily on distribution days, beneficiaries have the opportunity to learn about Voucher programs for the unemployed, new job openings through the Public Employment Service (DYPA), and subsidized programs via Career Guidance. In addition, career guidance tests are conducted in collaboration with certified Vocational Training Centers.

In 2025, **40 people** were hired for jobs in the private and tourism sectors through the mediation of the Ladies' Union of Drama - HOH.

Meanwhile, operating expenses are covered. In 2025, the Ladies' Union of Drama - HOH allocated **€758** to pay for electricity, water, heating, and transportation bills for beneficiaries for various reasons.

"Roof of Offerings and Love"

The "Roof of Offerings and Love" is a dedicated space where clothing, footwear, and toys—donated by fellow citizens—and distributed free of charge not only to beneficiaries of the Ladies Union of Drama-House of Open Hospitality but also to the needy throughout the prefecture.

At the same time, donations provide furniture, home appliances, linens, baby supplies, and equipment to meet the needs of people with disabilities.

In these cases, the Ladies Union of Drama-H.O.H acts as an intermediary between donors and the organization's beneficiaries, ensuring that basic needs are met immediately.

In 2025

- **330 of our fellow citizens** donated clothes, toys, and shoes for all ages and genders
- **313 beneficiaries** received clothing, toys, and shoes tailored to their needs and those of their families
- **8 families** received electrical appliances
- **13 people** received furniture and assistive devices for people with disabilities
 - **16 families** received baby and children's items



Cultural initiatives and programs

“ANTHI-ZOYME” Creative Workshop

This is our multi-thematic workshop for the organization’s elderly beneficiaries, with **20 participants**. The workshop encourages their active participation in life, while also enhancing their cognitive, mental, and physical functions through creative activities and games. In addition, it offers psychosocial empowerment to the participants.



Traditional Choir

In 2025, our traditional choir marked its thirteenth year of operation, with **35 members**. With a love for traditional music and song, our choir offers a glimpse of old Greece at every opportunity, winter or summer, so that the older generation can reminisce and the younger generation can discover it.

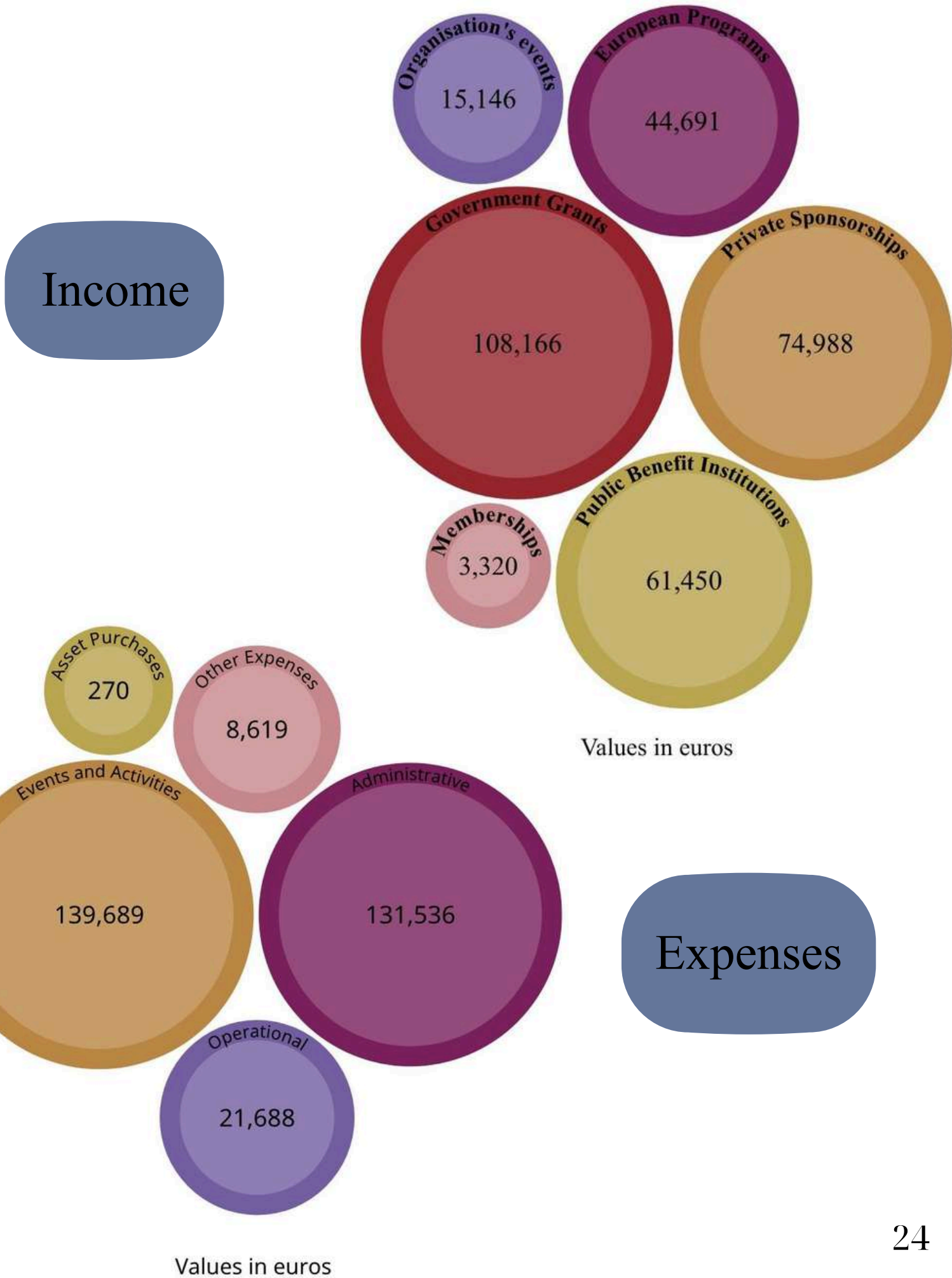


Program “Capturing Reality”

The program, funded by the Ministry of Culture, gave **20 senior citizens** the opportunity to tell their own stories through photography. The participants shared stories and learned to use their cameras more consciously through a series of intensive workshops, and the results of their work were showcased in an exhibition in December 2025.

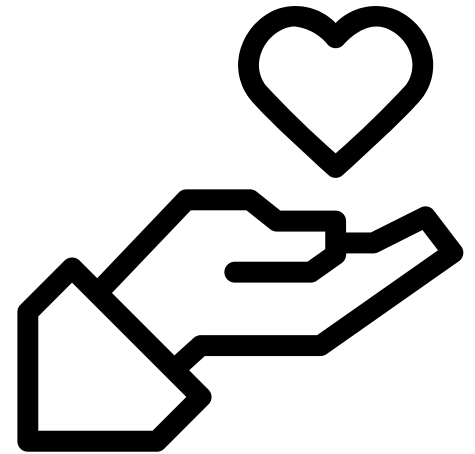


Financial data



Donors and Partners

- Major Donor: Raycap
- Food Banks of Athens and Thessaloniki
- Bodossaki Foundation
- Leventis Foundation
- Angelikousis Foundation
- Democritus University of Thrace
- Desmos
- Apostoli Anthropos
- KIKPE Foundation
- TIMA Foundation
- Givelink



*Thank you very
kindly for your
valuable support of
our organization's
work*

- BOROUME
- Humanity Greece
- Supermarket chain
"Sklavenitis"
- Supermarket chain "AB
Vasilopoulos"
- Supermarket chain "Lidl
Hellas"
- A. Hatzopoulos S.A.
- Arivia
- Bakeries and pastry shops
- Pastry shops
- Local greenhouses and
producers
- Donors to the Christmas
bazaar

Impact: A Different Perspective

“Thank you very much” (written on the back of the receipt) for a check from a donation by Mr. Angelikousis

**‘If only we had known sooner’
"POWERFUL VOICE"
Program**

**“I was able to buy some chicken nuggets for my grandchildren—you have no idea how long it’s been since they’ve eaten meat!”
Check program from an anonymous donor**

**“Now I realize that all of that was violence and abuse... I hadn’t realized it before!”
“TIME TO TALK II”
Program**

**“I can’t wait for Wednesday to come—it’s my source of strength”
“ANTHI-ZOUME”
Creative Workshop Group**

**“Ma'am, when will you come back to play with us?”
"Mobile School Travels" Program**

**“I might have been a less strict mother if I’d known sooner”
“POWERFUL VOICE” Program**

Impact: A Different Perspective

You helped us see things more clearly.
“TIME TO TALK II”
Program

“Let’s bring them here and give them to people” (referring to food)
Action “Children Get to Know the Food Bank of Drama”

Staying informed is very important at our age! It could save a life!
“TIME TO TALK II” Program

“We collected these for the poor, ma’am”
Action “Children Offer Love”

“We can’t wait to get started”
Action “The Children Ambassadors of the Municipality of Drama”

“I’ll tell my mom not to throw them away”
Action “Children get to know the Food Bank of Drama”

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122 years of service to people

Find the Ladies Union
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